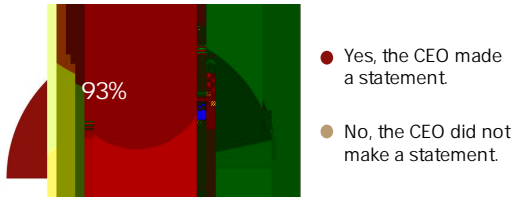
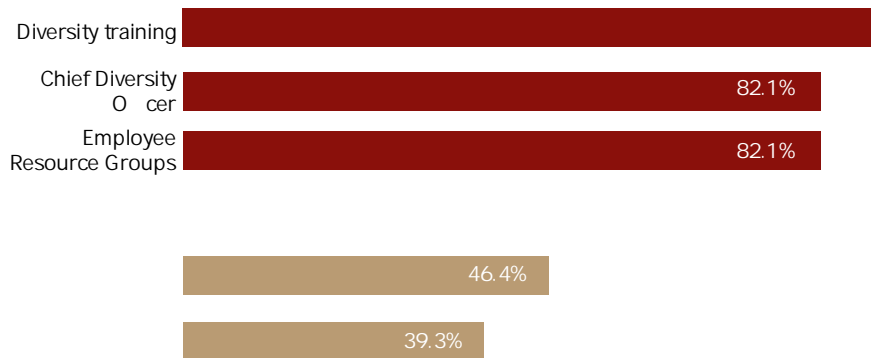


This data was collected from a survey of Roundtable members that assessed their organizational leaders' public statements, internal actions, and perceived effectiveness at creating an inclusive workplace environment.

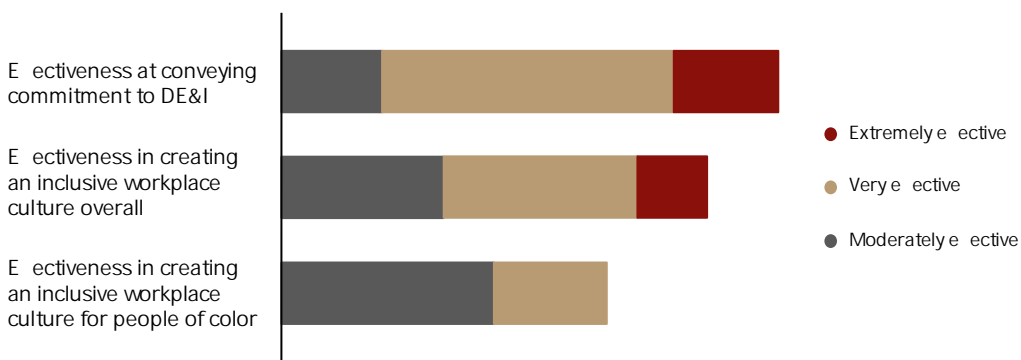
### 5eX\_XTWKef` T^aZ'fgTgX` Xagf3



### G[X` bfgTaW\_XTfgVb` `ba\_l` \`c\_X` XagXWcb\_WXf`TaWfhccbegf



### 8b`X` c\_bl`XXf`YXX\_g[ X'e`XTWKef`TaWbeZTa`mTg`baf` [ Ti`X`UXXa`X` XVgi`X3



For more information on creating an inclusive workplace environment, please read our latest EBS on [Addressing Race in the Workplace](#).