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e ] 484;\$;0f!H55+!" "\_LaJ!e9 ' &> 7 f!H55+!RS\\_RSEJP!eK\$;) / 7!/.!1 /- / 7 /8f!H55+!SSD\_SELJP!'8)!eG&4!  
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<'%/;640!4)+P!94W!`/(X^!# />6-4)=40!\FFaJ!"+\FO\_FR0!6('8;- '64)!.( / 7!e<'!Q\$V-40f!9\*3'%) )6\*&0"  
3&\*a(0"?0"CAb%/%<\*0"H4)+!\*4'8\_`?4;!<'%/;64P!2'(\$;!2(4;;4;!>8\$?4(\$6'\$(4;! )4!Z('8%40!\FF\J!"LS\_  
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eG4Y6;! '8)!G('8;- '6\$/8;!\$8!G48;\$/80f!\$8!D26/E2\*)"B%EE( )\*+'!":0U\*2A"6)?"BA&\*2'\*6)"C0T'(6/-"  
. \*'(&<\*36/'6)?"N&\*2'\*3"C&6?\*%'%)2!H4)+!A'(/-)!N66(\$)=4!'8)!M' (= /6!Z' ; ; -4(P!<4\$)48^!Q(\$--0!\FFaJ!  
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eG&4! : Y/)>;!\$8!6&4! , &(\$;6\$'8!Q\$V-4^!6&4! , ' ;4!./(!nZ\$=>(' -o!#4')\$8=0f!CA0%/%<\*36/">'(?\*02"LO+\!  
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eG&4! ] / )!K&/!M' X4;!24/5-4!K\$;4^!G&4!K\$; ) / 7!<\$64('6>(40f!\$8!CA0"Q%&<%''0)"^%?!"CA0"^%?"  
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#3362\*%) "%, "8\*2">0M0)' +GQ\*, 'A"4\*&'A?6+"H4)+!N+!N+!3' ;!'8)!Z+!\*+!M'64(' ^!</>\$; ?\$--40!d ` ^!  
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N\$%36/+\$\*3\*2E"HO!/?/-> 7 4;P!4)+!\*+!\*+!, /--\$8;!46!' -+P!94W!` / (X^!, /86\$8>> 7 0!"DDRJ!" +O\_OR+!  
14-4%64)!VC!6&4!4)\$6/(!6/!V4!(45(\$864)!\$8!6&4!/84\_?/-> 7 4!'V(\$)= 7 486+!

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eTV;4(?'6\$/8;!/8!6&4!G4Y6;!'8)!b4(;\$/8;!/!.!2(/?4(V;0f!\$8"O\*2?%E"e%("6&0"R+ ">\*2'O&"H#/-'8)!  
M>(5&C!/?/-> 7 4P!, '6&/-\$%!Q\$V-\$%'!h>'(64(-C!M/8/=('5&!14(\$4;P!K';&\$8=6/8^!, '6&/-\$%!Q\$V-\$%'!-!  
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\$8!O%&P\*)<"U\*'A" - %"96'6!"CA%E62" . 6E5?\*)"Q02'23A&\* , "H3 ' ?\$)! ] /->7V0!4)+P!K\$8/8'!<'X4^!  
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e , /;7 /=/8\$4;!\$8!6&4!B=('\$6\$%!G4Y6;! '8)!\$8!6&4!Q\$V-40f!#&\*0)'6/\*6!SO!H"DRaJ!"RO\\_F"+!

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eG&4!G475-4!'8)!6&4!A/-C!M/>86'\$80f!\$8!CA0"COE\$/0\*)"N)'\*a(\*+"H4)+!G(>7 '8!M');48P!2(/?/^!

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A4V(4W!Q\$V-4^!N!,(\$6\$/'-!:) \$6\$/8!HN6-'86'^!1Q<!2(4; ;0!\F" SJ+!@OM\*OU"%,"4\*5/\*36/".'\*0&6'(&0;!M'C!  
\F"E+"T8-\$84^!&665;^UUWWW+;V-%486(' +/(=UN2[U#4? \$4W;U" FDF0v" \ "FD+5).!.

CA0"B6E5&\*?<0"B%E\$6)\*%)"%"CA0"805&OU"4\*5/0l#/?"C02'6EO)'!+: )\$64)!VC!1645&48!Q+!, &'57'8!  
'8)!M'(? \$8!N+!1W4484C+!, '7V(\$)=4!, /75'8\$/8;!6/!#4-\$=\$/8+!94W!`/(X^!, '7V(\$)=4!B8\$?4(\$6C!  
2(4; ;0!\F"L+!CA0%/%<\*36/">'(?\*02+!./ (6&%/7\$8=+'.

1645&48!K4;64(&/-7!'8)!M'(6\$8!K4;64(&/-7"@06?\*)<">63&0?">3&\*\$'(&0!"d%\*302",&%E""A0"8\*2"%&+ "  
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CA0%/%<\*36/">'(?\*02"EF!H\FDJ!E\D+!

N8)(4';!1%&w-40!90&"D&%/%<"?0&"A05&m\*23A0)"4\*50/!"?0&/"\*0&6&G"()?"'A0%/%<0<023A\*3A\*3A0" "  
9\*2P(&2"?0&j&<023A\*3A'0"h^0)02\*2"FGFFJ0!1)'0&\$&0'6'\*)"L\!H\FRJ!O\F\_\|+" "

d'6&4(\$84!34--0!CA0"4%%P%", "D&%M0&52\*)">%3\*6/"6)?"CA0%/%<\*36/"B%)'OT'="7T\$%2\*'%&+"C\*E02!" "R!  
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K '-)47 '(!\*'8@480!R%(&\*) <"B&+"6)?"O%0"#&63/0"HQ4\$&4.6!@>(!p4\$6;%&(\$.6!.w(!)\$4!  
'-664;6' 7486-\$%&4!K\$; ;48;%&' .6!"\SP!Q4(-\$80!"DE\J0!4\*5/\*36"H"DEOJ!DR\_"FF+!

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]4(&'(!)?/8!#')0!O\*2?%E"\*)"12&60/="CA0%%/<\*36/">'(?\*02"Oa!H"DEOJ!EFL\_FE+"

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\*/;45&!N+!Z\$6@ 7C4(0!CA0" ^ 0)02\*2"N\$%3&+\$A%) "% , " c ( E&6)"B6M0'F!"N"B%EEO)'6&+="B6'A%/\*3"  
4\*5/\*36/" c ( 6&'0&/+!Oa!H"DE\J!OSD\_LF!

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N+!9+! ]\$-X4;0!CA0"IE\$63"" , "A0"906?">06">3&%/2="B6'A%/\*3"4\*5/\*36/" c ( 6&'0&/+"\E!H"DLSJ!OSD\_LF+!

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, '6&/-\$!Q\$V-\$%'-!N; ;/\$% '6\$/80!#4=\$; !B8\$?4(\$6C0!348?4(0! , T0!N>=>;6!\D0!\F"R+!

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eG&4!G4Y6>'!G(')\$6\$/8!/.!6&4!Q//X//.!2(/?4(V;0f!#4;4'(%&!#45/(60!, '6&/-\$%!Q\$V-\$%'!-!N;;/%\$'6\$/8! N88>'!M446\$8=0!B8\$?4(;\$6C!/!.!1'8!3\$4=/0!N>=>;6!"S0!"DDa+!

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eG&4!Q//X//.!2(/?4(V;!8)!T>(!14'(%&!./(!K\$;)/70f!2i(4!M'(g>4664!<4%6>(4!\$8!G&4/-/=C0! M'(g>4664!B8\$?4(;\$6C!M\$-W'>X440!M'(%&!)"DDO+!

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K \$6&!d &' -4)!N8 '6/-\$/;0! K 4;6/8!\*4;>\$6!1%&/ /-!/.!G&4/-/=C!M/86&-C! , /--/g>\$> 70!e , &(\$;6\$ '8!  
1 '-?' 6\$/8^!Q\$V-\$% '-! '8)!G&4/-/= \$% '-!24(;54%6\$?4;+0f! K 4;6/8!\*4;>\$6!1%&/ /-!/.!G&4/-/=C0!  
, ' 7 V(\$)=40!M'(%&! \FFL+!

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eG&4!G&(44! : Y/)>;!M/ 7 486;!/ .!6&4!Q\$V-4f!eG&4!2' ; ;\$/8!' %%( )\$8=!6/!M4-! ] \$V; /8!/(!6&4!  
2' ; ;\$/8!' %%( )\$8=!6/!16+!<>X40f!N88>' -! , -4(=C! : )>% '6\$/8!3 'C;!\$8!2/(6- '8)0!M'\$84!3 \$/%4;40!  
Q\$)4./(!)'8)!T(/8/0!M'(%&! \FFL+!

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2(4'%&4)! : \$=&6! 3 'C!(46(4'6!=\$?48!6/!6&4!\*4;>\$6;! '6!Q;/6/8! , /--4=40!\*>84!"DDS+!

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eG&4!B;4!/ .!1%(\$56>(4!\$8!6&4! , '6&/-\$%!, '64%&\$; 70f!16+!2' >-o;!2' (\$;&!<4%6>(4!14(\$4;0!Z' --!"DDa!

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e1/%\$ '-!\*>;6\$%4!\$8!6&4!Q\$V-40f!./(!6&4!5' ;6/(' -!5(/=( ' 70!D&063A\* )<"A0": (2" O%&?0!)\$ (4%64)!VC!  
K '-64(!Q>=( &' ( )60!1+\*+0!16+!\* /&8o;!14 7 \$8' (C0!M' C!"DDa+!

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Z4V(>' (C!\F\_ \ \0!"DRE+! K 44X48)!/ .!-4%6>(4;! (4%/( )4)!/8!%' ; ;4664!'8)!? \$)4/ +!

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eG&4!2' ; ;\$/8/ .! \*4;>;0f!<48648!<4%6>(4!14(\$4;0!G&4!\*4;>\$6! , 4864(0!1>--\$? '8!1g>' (40! , &' (-4;6/W80!  
MN0!M'(%&! "F0!"DRE+!

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16>)C!3 'C!./(!6&4!K /(%4;64(!3 \$/%4;4!#4-\$=\$/>;! : )>% '6\$/8!16' ..0!\*'8>' (C!"DRE!  
2'84-\$;6!/8!eG&4!Z>6>(4!3 \$(4%6\$/8;!/ .!Q\$V-\$% '-!16>) \$4;0f!94W! : 8=-'8)!1 / %\$46C!/ .!Q\$V-\$% '-!  
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