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.2,9366+,-)?"%H>32+3-(3"  
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1\*2!`'#\$/&/03!I/&#3!JV" ` IL!)\*%,%1,%8'!/!\*71(,\$!"3+,' 6!I('2%#,1H%%,3!!  
%&+\*,2<=/\*+//\*+!1\*2!: &% 6 1,'<!**

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\ '\*\$1/!4/\*0!JI(/Q'#,!"#% '\* ,%+,<!Z\*%8'(+%,3! : /(5/(1,%/\*!./(!>, 6 /+5\$'(%#! [ '+' 1(#\$!

U1+'(!=1\$./-]!JI /+,2/#<!I1#%.#%U/(,\$P'+,!U1,%/\*1&!Y1H/(1,/(3L!

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>a+\$131!U#a-6H\$!J>+#+,1\* ,!I(/.'++/(!)\*2!1\*)+,%,-,'!/.!` '#\$\*/&/03!9 / 6H13L!

g '+'+\$1\*!U1(%\*'+%\*0\$!JI\$3+%#1&!"#% '\* ,%+,<!UV>>TWX4 YL!

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 YF \ F! ; / (/ P% , ]<@??CD! = /2' &&\*0! , \$' ! ) \* , ' (1# , %/\*+!H' , P' ' \*!>' (/+&+!1\*2!Y%e- %2! \ 1 , '(!  
 : &/-2+!P% , \$!1! " ' &.N# / \*+ , , ' \* , ! : &/-2! " # \$ ' 6 ' ! \*!1!W' \*' (1&! : %(-&1,%/\*! = /2' &<!  
 BA<!KKS RNK@?RF!  
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 >' (/+&+! / \*!W&/H1&N 6 ' 1\*!I ( ' # %5 , 1 , %/\*!  
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 2 / %DK?FK?@RT@?K?WY?A@SRMF!  
 KSF " 1&] 6 1\*\*<! = <!O0"M+ - <B!cFN : F!W / &1] <!IF>F!W%\* / - i<! ; F! = /((%+/\*<!>F!W' , ' & 6 1 \* <! = F!  
 j (n 6 ' (<1\*2!YFcF! 4 / \*\* ' (<!@?K?D! ` P / N 6 / 6 ' \* , !9 - &a! " , (1 , % / (6! : &/-2! = %# (/5\$3+##+! \*!  
 , \$' !WX4Y!> = O!W : = D!4 ' +#( %5 , %/\*<!781&-1 , %/\*<1\*2! " ' \*+ , %8 , 3! ` ' + , +F!  
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 @?F : \$' \* <!WF<!O0"M+ - <<!UF! " %\*0' (<1\*2!cF!Y - <!@?K?D!>' (/+&N%\*2-# ' 2! : \$1\*0' +! \*! = ' 1\*!  
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 : \$1(1# , ' (%+ , ##+! / .! , \$' !> , 6 / +5\$' (%#! : / 65 / \*' \* , ! / .! , \$' !WX4Y!W&/H1& : / -5&' 2! = /2' &!  
 : = OF!  
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 @@F W / &1] <!cFN : F<! = F! " 1&] 6 1\*\*<!YFcF! 4 / \*\* ' (<1YF \ F! ; / (/ P% , ] <!O0"M+ - <<1\*2! = F!k\$1 / <!  
 @?K?D! " ' \*+ , %8 , 3! / .! , \$' !>' (/+&!) \*2% ( ' # , !7.. ' # , ! / , /! " -HO(2!g 1(1H%&& , 3%\*! , \$' ! : &/-2!  
 I1(16 ' , '(%)1 , %/\*! / .! , \$' !WX4Y!> , 6 / +5\$' ('!W' \*' (1&! : %(-&1,%/\*! = /2' &!) > = OF!  
 <!@A<!2 / %DK?FKKCMT@?K?c : Y)ORAMFKF!  
 @OF M+ -<B"O0!1\*2!gF! [ 1 6 1+P 1 6 3<!@?KKD!>! = /2' &!) \*8' + , %01 , %/\*! / .!>' (/+&N%\*2-# ' 2!  
 : \$1\*0' +! \*! ` (/5%#1& : %(-&1 , %/\*!  
 <!2 / %DK?FKKCMT@?KKc : Y)AK?SFKF!  
 @AF M+ -<B"O0!gF! [ 1 6 1+P 1 6 3<1\*2!WF! : \$' \* <!@?KKD!>! = /2' &!) \*8' + , %01 , %/\*! / .!>' (/+&N

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 2/%DK?FKKcMT@?KKc : Y)AKKKFKF!<br>
 @MF W\$1\*! "FcF! ; F!>H2-&N [ 1]]1a<!O0"M+<-<!hF!Y%<-<! = F!V8#\$%\*\*%a/8<!>F!U '\*'+<!UF!<br>
 = '+a\$%2]'<!cF! h<-<!1\*2!hF!" \$%<!@?KKD!4(/5&',!U-#&'1,%/\*D! I\$3+%#1&&3N91+'2!<br>
 I1(16 ', '(%)1,%/\*!1\*2!g1&%21,%/\*F! <!!<br>
 2/%DK?FK?@RT@?KK = "????CAF!<br>
 @BF 9 /&&1+%\*11<! = F>F<!O0"M+<-<!1\*2!gF! [ 161+P163<!@?KKD!>\*, \$(/5/0' \*%#>' (/+/&+!1\*2!<br>
 , \$'! \ '1a' \*%\*0!/.!, \$'!' /-, \$!>+%1\*! = /\*+// \*F! <!!2/%DK?FKK@BT+#% '\*# 'FK@?ARRAF!<br>
 @CF I '(+121<!WF<!O0"M+<-<!1\*2!gF! [ 161+P163<!@?K@D!` (/5%#1&` (/5/+5\$' (%#N/\*&3!<br>
 [ '+5/\*+'+!, /!>H+/(H%\*O!>' (/+/&+F! <!!@MJCL<!2/%DK?FKKcMTc : Y)N4N<br>
 KKN??K@FKF!<br>
 @SF 9 /&&1+%\*11<! = F>F<!1\*2!O0"M+<-<!@?K@D!I ('#%5%, 1,%/\*!9%1+!/8' (!, \$'! \ '+, '(\*)\*2%1\*!<br>
 V# '1\*!%\*!1\*!>, 6 /+5\$' (%#W : = D! [ /&'!/.!, \$'! = '(%2%/\*1&!"" `!W(12%' \* ,F!<br>
 <!!2/%DK?FK??CT+??OS@N?K@NKOACNCF!<br>
 @RF

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+ - H# / \* , % \* ' \* , F! < C < 2 / % DK ? FK ? OST \* # / 6 6 + K ? R @ M E !

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, ( / 5 / 5 1 - + ' ! & 1 3 ' ( ! - \* 2 ' ( ! O & / H 1 & ! P 1 ( 6 % \* O F ! O ? J A L < ! < 2 / % DK ? FK K C M T c : Y ) N  
4 N K B N ? A M C F K F !

MAF Y%\*1<I<4Fc!I13\*, '( < ! Y F = F ! I / & 8 1 \* % < ! W F ! : / ( ( ' 1 < ! O 0 " M + - < < ! 1 \* 2 ! g F ! [ 1 6 1 + P 1 6 3 < ! @ ? K C D !  
4 ' 5 ' \* 2 ' \* # ' ! / . ! 6 / 2 ' & N + % 6 - & 1 , ' 2 ! ( ' + 5 / \* + ' ! , / ! / ] / \* ' ! 2 ' 5 & ' , % / \* ! / \* ! + , ( 1 , / + 5 \$ ' ( % # ! 5 / & 1 ( !  
8 / ( , ' i ! # & % 6 1 , / & / O 3 F ! < ! A A J K @ L < !  
2 / % DK ? FK ? ? @ T @ ? K C W Y ? C O S B @ ! F !

MMF "\$ \* 1 < ! k F ! O 0 " M + - < < ! Y F \ F ! ; / ( / P % , ] < ! g F ! [ 1 6 1 + P 1 6 3 < ! 1 \* 2 ! = F ! Y % \* < ! @ ? K C D ! V \* ! , \$ ' !  
" ' 1 + / \* 1 & % , 3 ! / . ! > ( # , % # ! 9 & 1 # a ! : 1 ( H / \* F ! < ! O ? J K @ L < 2 / % DK ? FK K C M T c : Y ) N 4 N

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", (1, '0%' +F! F!K?JOL<!  
4 V)DK?FK??@T@?KC = "??K@?RF!  
BSF :&1(a1<!" Fj F<!O0"M+ -<!

!" !#\$"

4%('#,&3!X/;&&/P%\*0!,\$'!>\*,\$(/5/0'\*%#!7 6%+%/\*F! <!CJAL<!  
4 V)DK?FK?@RT@?KS7X??K?BSF!  
S@F >21 6 '+<!>FXF!4F! j % 6<!"F j F! : &1(a<!O0"M+ -<<!1\*2! j F!)\*/ - '<@?KRD!"#1&'!1\*1&3+%+!/.!  
6 /%+,!, '\$'(6 /23\*1 6%#+!%\*!1!+% 65&'!6 /2'&!1\*2!, '\$'(!&1,%/\*+\$%5!H',P''\*!6 /%+, -('!  
6 /2'+!1\*2!0(18%,3!P18'+F! F!4 V)DK?FKKCMtc>"N4N  
KRN?K@KFKF!  
SOF Y' '<!cF7F!9F!X/ iN j ' 65'(<! : F! ; /(81,<!1\*2!O0"M+ -<<@?KRD!` \$'!( '+5/\*+'!/.!71+,!>+%1\*!  
6 /\*+//\*!, /!, '\$'!5(' #' + + /\*1&!#3#&'D!>!\*' P!+, -23!-+%\*0!, '\$'!W' /5\$3+%#1!X&-%2!  
43\*1 6%#+!Y1H/(1,/(3!6 /2'&F! F!  
4 V)DK?FK?@RT@?KRWY?S@BBKF!  
SAF Y%<!EF<EF!4 '\*0<!"F!E1\*0<! ; F!k\$1\*0<!O0"M+ -<<!1\*2!kF! "\$' \*<!@?KRD! = -&,%N+#1&'!  
, ' 65/(1&N

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1\*,\$(/5/0'\*%#1'(/+/&+!/!\*('0%/\*1&!&1\*2!, '65'(1,-('<!  
4V)DK?FKK@BT+#%128F1HHM@RCF!  
RBF 1 : \$-1<hFN [ F<1\*2!O"M+--<

<!BJO@L<!

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7i,(1,(/5%#1&! ; - 6%2%,3!1\*2! : &/ -2+!P%,\$!1\*!)2'1&%]'2!W'\*'(1&! : %(#-&1,%/\*!= /2'&F!  
<!OMJKBL<!MO@KNMOOCF!  
KK?F : \$' 6 a'<![F!O!M+ -<!1\*2!cF!E -81&<!@?@<!`\$'!\* , '\*+%.%#1,%/\*!/.!P%\*,'(!6%2N

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1Z\*2'( +,1\*2%\*0!1\*2!6/2'&%\*0,\$'!71(\$b+!##%61,'<!>+365/+%-6!%\*\$/\*/(!./!)+11#!; '&2!  
JK?TKSL!  
1U/H&'!'" 6%\*1(<!Z\*%8'(+%,3!/.!` /(/,\* /!JK?TKSL!  
14%8%+%/!/.!V# '1\*!1\*2!: &%61,'!I\$3+%#>Y16/\*,N4/\$'(,3!71(\$!VH+'(81,/(3!:/&-6H%1!  
Z\*%8'(+%,3!JKKTKCL!  
1)\*,'(\*1,%/\*1&!:/-5&'2!41,1!>+++6%&1,%/\*!"365/+%-6<m%\*021/<!: \$%\*1!JKKTKCL!  
: X=)I! \ / (a+\$ /5<!Z\*%8'(+%,3!/.!` /a3!/JRTKCL!  
1"#\$/&!/!./!71(\$!1\*2!>,6/+5\$'(%#!"##' \*#'+<W'/(0%1!)\*+,%,-,!/./!` '#\$\*/&/03!JRTKCL!  
1)65'(%1&!:/&&'0'<Y/\*2/\*<Zj !JBTCL!  
1W7 \ 7h!>'(/+&!I('##5%,1,%/\*!JW>IL! \ / (a+\$ /5<!Vi./ (2!Z\*%8'(+%,3!JBTCL!  
1: 7 [ 7"!##' \*#!=' ',%\*0<U>">Y1\*0&'3!JMTKCL!  
1U1,%/\*1&!:' \*,'(!./(!"##' \*%,%#![ '+!1(\$!^4 '6/a(%,+<!>,\$' \*+<W(' #'!JATKCL!  
1>="!>\*\*-1&!' ',%\*0<!"'1,,&'!JTKCL!  
1: : &%: "!\ / (a+\$ /5!/\*!71(\$!"3+, '6! = /2'&%\*0!>#12'6%1!"%\*%#1<` 1%5'%!JK?TKBL!  
1 \ / (a+\$ /5!/\*!^W(1\*2!: \$1&&'\*0'+!%\*!6/\*+// \*!6/2'&%\*0D!( '5('+'\* ,1,%/\*!/.!5(/#'++!%\*!  
#&%61,'!6/2'&+<!( '%+,'<!),1&3!JBTCL!  
171(\$!1\*2!V# '1\*!"##' \*#!4%8%+%/ \*<U%\$ /&1+"#\$/&!/!./!7\*8%(\*6 '\* ,<4-a'!Z\*%8'(+%,3!  
JATKBL!  
14 '51(,6 '\*,!/./! = ', / (&/03<!Z\*%8'(+%,3!/.!; 1P1%%!JATKBL!  
14 '51(,6 '\*,!/./!>55&% '2!I\$3+%#>1\*2!>55&% '2! = 1,\$' 61,%#>: /&-6H%1!Z\*%8'(+%,3!JOTKBL!  
14 '51(,6 '\*,!/./! : \$' 6%+, (3<!Z\*%8'(+%,3!/.! : (' ,!JRTKML!  
1"#\$/&!/!./!>,6/+5\$'(%#!"##' \*#!<U1\*Q%\*0!Z\*%8'(+%,3!JRTKML!  
1 \ / (a+\$ /5!/\*!^>\*\*-1&#!3#&'!/.!6/\*+// \*!1\*2!): `k+%\*!,\$'!; /&/# '\*!1\*2!,\$'!.-, - ('\_<!  
: /&-6H%1!Z\*%8'(+%,3!JRTKML!  
1 \ / (a+\$ /5!/\*!^ = /\*+// \*D!51+,<5('+'\* ,1\*2!.-, - ('\_<!: 1&%./ (\*1!)\*+,%,-,!/./!` '#\$\*/&/03!  
JMTKML!  
14 '51(,6 '\*,!/./!>55&% '2!I\$3+%#>1\*2!>55&% '2! = 1,\$' 61,%#>: /&-6H%1!Z\*%8'(+%,3!JOTKML!  
>="!>\*\*-1&!' ',%\*0<I\$/ '\*%i !JTKML!  
>WZ!X1&&!' ',%\*0<!"1\*!X(1\*%#># /!JK@TKAL"  
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` '\$\$\*/&/03!JK?TKAL!  
1)\*+,%,-,!/./!W' /0(15\$%#!"##' \*#!1\*2!U1,-(1&[ '+/-(#'+! [ '+!1(\$! : \$%\*'+!>#12'63!/.!  
"##' \*#!JSTKAL!!  
14 '51(,6 '\*,!/./!; 32(1-&%#!7\*0%\* ' '(%\*0<` +%\*0\$-1!Z\*%8'(+%,3!JSTKAL!!  
1: /&&'0'!./!>,6/+5\$'(%#!"##' \*#'+<Y1\*]\$/ -!Z\*%8'(+%,3!JSTKAL!  
1: /&&'0'!./!W&/H1&!: \$1\*0'!1\*2!71(\$!"3+, '6!"##' \*#'+<9 '%Q%\*0!U/(61&!Z\*%8'(+%,3!JSTKAL!  
1X(+,!) \*+,%,-,!/./!V# '1\*/0(15\$3<!" ,1,'!V# '1\*%#!>26%\*%+, (1,%/\*<m%\*021 /!JSTKAL!  
1U1,%/\*1&! : &%61,'! : '\*,'<!: \$%\*1! = ', / (&/0%#1&!>26%\*%+, (1,%/\*<9 '%Q%\*0!JCTKAL!  
1)\*+,%,-,!/./!>,6/+5\$'(%#!I\$3+%#>: \$%\*'+!>#12'63!/.!"##' \*#!JCTKAL!!  
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`\$!K?,\$!"#%\*',%#%#! : /\*. ' ('\*#!' / .!, \$!)W> : !I(/Q'#,<!> \*\* '#3<!X(1\*#! !JRT?SL!  
; `>IT> : : !c/%\*,! \ / (a+\$ /5<! \ 1+\$\*0,/\*!4F : F!JBT?SL!  
>N` (1%\*!"365/+%- 6<!Y%&&'<!X(1\*#! !JK?T?CL!  
>WZ!X1&&! = ' ',%\*0<! "1\*!X(1\*##+#!/!JK@T?BL!  
> '(/ : / 6! \ / (a+\$5<!g%(O%\*%1!9'1#\$!JK?T?BL!  
U> ">!W/221(2!"51#!X&&0\$,! : '\*,' (!JMT?BL!  
1 [ /+ '\*+,%&! "#\$/&!/.! = 1(%\*!'1\*2!>, 6 /+5\$'(%#"#%\*#<!Z\*%8'(+%,3!/.! = %16%!JBT?ML!  
)\*, '( \*1,%/\*1&!E/ - \*0!"#%\*',%+,!U', P/(a!./(!71(\$!"3+, '6!"#%\*' \*#<!9(' #a'\*(%20'!JBT?ML!  
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>>> [ !> \*\* -1&! : /\*. ' ('\*#!<!> \*1\$ '%6!J?OL!  
1Z\*%8'(+%,3!/.!4' &1P1('!J?@L!  
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