

!'"#\$%&'()*#&+),''-.-)

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, -#/')A!B.33!CD!E=?8:!
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F%G7!89:;<<=>=:E<!
N; (%.37!/-.-0A%)K3.AOI6K#LA!

!'"#\$%&'()*%)"*+,%')')-*

9PP<Q9PP:! R.#))%!S).T#&/.!0!*+!U#6-)*3*40!9 !" .S3* (%!.)! , -# (./'&0!V2KWK!#XA.T%3#)'!!
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! A)L#&'!-#!UDWWN[![&*4&% (!V, -# (./'&OY!

9PP>Q=EE@!

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PPK!1.)!Bko!n%)4!hko!l.A!WK;nK!cpk3#!FK!e`..)4!5\$#).)4!C#%' - #/./! [*30 (#&.d%'.*)!V`5C [Y!

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7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

P>K!N%*)!!Cko!q-%)4!nko!l.A!WK;nK!r2*&%%'%3k#)#/!)L!' - #!#%';=;2!,!,**&L.)%'.*)!C*L#!.)!

,**&L.)%'.*)!, -#(./'&O!)L!,% '%30/./r!' "#\$%&'()/&*#+%&/0/1!|:9!9P9<;9P@<K!" 5\7!

9EK9E@PJ"@, WEE:@EBK!

P:K!N%*)!!Cko!"%!.!nko!H%)4!qko!l.!2ko!l%(.)#1!Hko!C.XA#A!sKo!l.A!WK;nK!rWO)' - #/./!*+!

D33#)#/!IO!BOL&*%3k03%'.*)!*+!9!@;N)0)#/!b.' - !s#')#/#N)%I3#L!IO!,**\$#&%'.T#!

,% '%30/./r!;,%&,\$%&! "#\$%&'()/&*#+%&/0/2!8<:1!|=98@>;=98?<K!" 5\7!9EK9E=9Jj%6/K@6E>9<9K!

P8K!1##!Bko!D3T%&%L*!Cko!\)4&% (1WK o!l.A!WK;nK!e=;FA)6'*)%3.d%'.*)!*+!9!|=;Dd%I*&.)#/g!

'>-?#1!&/0/2!9<1!|=98P;=9?K!" 5\7!9EK9E<<J%;=9E>;P>P<K!

P<K!q-%)4! ,ko!, -&*/*b/k%!Dko!l.A!WK;nko!s%&%(%) /1t! [ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;*"#\$#L!D&* (%'.6!BOL&*6%&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98JjK6\$3#'K=E=@K9?E89<K!

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" %&4#3*/!Dko!] &%6.%%1!Dko! , -&*/'*b/k%1!Dko!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
W0)'-#/./!%)L! , -%&%6'#&.d%'.*)g!;%& , \$%&! "#\$%&' ()%&/031!89G!9<?9?;9<?=9K! " 5\7!
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? :K! , -&*/'*b/k%1!Dko!hA!WKo!C%#d.#&#!Dko!2*k)#T.'d! s ko!1 .!2Ko!DI I#0!NK!` ko! " %&4#3*/!Dko!
] &%6.%%1!Dko!1.A!WK; nK!eSR; [-'*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
, * (\$A%' .*)%3!N3#6'&*) .6!W'&A6'A&#D)%30/./g!;%& , \$%&! "#\$%&' ()%&/031!89G!99>9@;99>=EK!
" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!Uko!" .G*)!" K!Dko!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%' .*)!+!9! =;Dd%I*&)#/#7!W0)'-#/./!%)L! , -%&%6'#&.d%' .*)!+!2Z!\/*/'#&#/'*+!
W'.3I#)#/r!B6. %&7#1!%/031!8G!@?E;@?@K! " 5\7!9EK9E=9J*3<E9@8=bK!

?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#/#7!
W0)'-#/./!% , -%&%6'#&.d%' .*)!%)L! " ./6*T#&O!*+!%S).XA#! , **&L.)%' .*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

??K!B%&3* b1!]K! [K o!q%k-%&*T!1K!ZKo!HA!]Ko!1.A!WK; nK!eU-#& (*LO)% (.6%330! , *)'&*33#L!
"0)% (.6!2.)L.)4!*+! " .*3/'*!%9! =;

! t!B.4-3.4-#L!.)!; , ! 'd 'T(1?D. "lA&v,%d , \$%d ! "#\$%d '()!/03/1!89<1!99E<9;99E<=YK!
! @?K!2%44#''!DK!Hko! , *A&).%1!qko!B%)!!CK!Wko! [% '%&4.%/!] ko!] 3%/!1!DK! , ko! 1 .A!WK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'##&.d%' *)!%)L! , * (\$A'##&;D.L#L!5\$' . (.d%' .*)!*+!%W (%33; C*3#6A3#!
\)-.I.'*!&*+!'-#!D&\$=J@! , * (\$3G!%! s #0! ` #4A3%'*!&*+!'-#!D6'.)! , 0*'/k#3#*')r!
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@@K! , % (\$I#331! [K!] ko! C %&b . 'd!DK!cK!Rko! 1 .A!WK; nK!e ` #6#) ' !DLT%)6#/.!)!Dd%I*%&.)#! , -# (./'0g!
, - .#/%& ! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K! " 5 \!7!9EK9EE=J%) .#K=E9=EEE8@K!
@=K!hA!Wko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!rD!9!@; , - .0L&*;9!@;%d I*%&.)#! " #IA'/r!; %d , \$%d ! "#\$%d '()!
/033!899!!=E9<=>=E9<<K) " 5 \!7!9EK9E=9Jj%=EP: E>PK!
@9K!IA*!1!Hko! , % (\$I#331! [K!] ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eD!W.)43#; , * (\$*)#) ' !1.XA.L; [- % /#!
BOL&*4#)!W*%&4#!C % '#&.3g!; %d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P%& " 5 \!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)!! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#!V=E99!- '\$7J6#)K%6/K*4J%&' .63#/J>PjB#IJ=E99J99J 1 .XA.L;FA'A&#;BOL&*4#);
FA#3K-' (3Y1!.)!=5!P6#& ! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#& ! ?D\$5!#& ! "5- . #!/03/1!E1!=@K!
@EK!C %&b . 'd!DK!cK!Rko! 1 % ((!DK!Zko!q%k-%&*T!1K!Zko!R%/ .3.A!Cko! " .G*)! " K!Dko! 1 .A!WK; nK!e2Z;
WAI/' . 'A' #L! " . \$-#)03%6#0#3#)#7!D!2%/ .6!C *L#3!+*%&! , *)jA4% #L! [.;WO/'# (/! , *)'%.) .)4! -#!
2Z!2*)L! [% .&g! ! "#\$%d ')D%!/03/1!9!>=<;>=PK! " 5 \!7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)! ' I = J , ! K 'd /03/1!FM: N! ?P: K!
=PK!IA*!1!Hko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#! " 0) (.6/!
%)L! ` #%6' .T.'0g!; %d , \$%d ! "#\$%d '()!/033!899!9@EE8;9@EEPK! " 5 \!7!9EK9E=9Jj%=E8?P: GK!
=>K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e2*%&*)! .) " ./4A./#7!U-#! [%&#) 'leFA/#Lg!2Z!
\)L*3#g!; %d , \$%d ! "#\$%d '()!/033!899!d99<E>;99<99K! " 5 \!7!9EK9E=9Jj%=E< : : PIK!
! t!B.4-3.4-#L!.)! ' I = J , ! K 'd /033!8H!9E: =K!
=:K! 1 % ((!DK!Zko!] %&)#&!NK!2K!!\o! " .G*)! " K!Dko! 1 .A!WK; nK!eZA63#*\$- .3.6!D&* (%'.6!
WAI/' . 'A' .*)! ` #%6' .*)/! *+!9! =; " .-0L&*;9! =; Dd%I*%&.)#g! , - .#/%& ! "#\$%&0-1%&23%&/033! : H!
>9< : ; >98EK! " 5 \!7!9EK9EE=J%) .#K=E99E@9P=K!
=8K!C %&b . 'd!DK!cK!R!c#)k.)/!1cK!UK o!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e , %' .*) .6!9! =; Dd%I*%&.)#!
DLLA6'/! *+!U& . (#' -03\$ -*/\$- .)#!U&.\$-#)03\$ -*/\$- .)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!<=><?K! " 5 \!7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331! [K!] ko!DII#0!NK! ` ko!Z#.)#&! " ko!] &%) ' ! " K!cKo! " .G*)! " K!Dko! 1 .A!WK; nK!e ` #/*))6#!
W'% I .3.d%' .*)!N)#&40!*+!9! =; Dd%I*%&.)#7!D!_A%) ' .%'.T#!NG\$#&. (#) %3!W'ALO!IO! ` #%6' .*)!
, %3*%&. (#'&0g!; %d , \$%d ! "#\$%d '()!/030!89E!9>E?>;9>E<E%& " 5 \!7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eN3#6'&*\$- .3.6!D&* (%'.6!WAI/' . 'A' .*)!*+!%2Z!
\)L*3#g!; %d , \$%d ! "#\$%d '()!/030!89E!98@?E;98@?=K! " 5 \!7!9EK9E=9Jj%9E: @9=AK!
! t!B.4-3.4-#L!.)!! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

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9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!,2ZB !%)L!
 ,2ZB !|/*(#&/g!;%d@>A%&! "#\$%&,+/030V&88<1!=8???=8<?K!"5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)!,Ko!"%30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!J|K!eC.6&*b%T#!
 (#%/A&#(#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'./!*+!Z;N';9|=;
 %d%I*&)#g!;%d!"#\$%&@>A%!/004!|898!|=??@9=K!"5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g!!"#\$%&! (\$ \$P-%!)
 ! /030!|<G!|: :P; :>9K!"5\7!9EK9E@PJ2P9P8@=,K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%"-#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C.(.6/7!9|=;" .-0L&*;9|=;
 %d%I*&)#/(2.)L!)/.L#!%|Z*);\$*3%&! ,%T.'O!*+!U?!|O/*dO (#g!, -. #/%d!"#\$%&0-1%&23%&/004!
 <F!|8>9:;8>9PK!"5\7!9EK9EE=J%).#K=EEPE@@PEK!

!''#\$%&'()*#&+),''-.-))

[%4#!9E)

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@K! 1.A!WK;nko!l*!l!CK!CK; ,ko!FA!] K! , K!e9! =;Dd%I*!*303/!!\/*#3#6'&*) .6!D)%3*4A#/*+!' -#!

}

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!Z%' .*)%3!\)/'. 'A'#/!*+!B#%3' -!V` E9;Z\] C WY! =E=E;=E=?!

! \) '#&)' .*)%3!] A#/'! , -% .&!N=W!\) .'.%'.T#!S).T#&/.'O!*+! [%A!%)L! [%O/!L#!3^DL*A&! =E9P;=E=?!

!Z%' .*)%3!\)/'. 'A'#/!*+!B#%3' -!V` E9;Z\] C WY! =E9E;=E=E!

&

!Z%' .*)%3!W6.#)6#!F*A)L%' .*)!! =E98;=E9P!

&

W&U-#! , % (.33#! i !B#)&O! " &#O+A/!F*A)L%' .*)!\)6k! =E9=;=E9:!

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! S).T#&/. 'O!*+!D&.d*)%1!UA6/*)!Dq1!=E99!

! S).T#&/. '~!L#! [%A! [%A!F&%)6#!!=E99!

! S).T#&/. '~! [%A3!W%I%' .#&1!U*A3*A/#!F&%)6#!!=E99!

! 8 !0-1#6-5!D(-5?& \ 6##-&2?# \$#-!A&')D#-)#&'> \$T(ADP \$!5k%0% (%!S).T#&/. 'O!*+!W6.#)6#!!

! 5k%0% (%!c%\$%)!!=E99!

! Z%4*0%!S).T#&/. 'O!Z%4*0%!c%\$%)!!=E99!

! U*k0*!S).T#&/. 'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/. 'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!s %'/A&#! , % (\$A/!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!Sj.!, % (\$A/!c%\$%)!!=E99!

! 5 /%k%!S).T#&/. 'O!5 /%k%!c%\$%)!!=E99!

! B.&* /-. (%!S).T#&/. 'O!B.4% /-.&* /-. (%!c%\$%)!!=E99!

! s 0A/-A!S).T#&/. 'O!FAkA*k%!c%\$%)!!=E99!

! , \$ #6D)5-&! "#\$D)5?&' ()D#1>&=5!D(-5?& 4 ##!D-. &E<9&' #AAD(-&eD , W!D b&&L!+*&!, &##%!T#!H*&k!

! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!+!] *&0! , K!FAg!W%)! ".#4*! , D!

! =E9=!

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d

W& 2?# \$ #-1(&B6.5-D)&! "#\$DA16>d '> \$T(ADP \$! s A)/-%)! , -.)%!=E9?!

W& W-%)4-%.!)\)!'A'#!*+!5&4%).6! , -# (./'&0!W-%)4-%.1! , -.)%!=E9?!

W& H#/'!R.&4.)%!S).T#&/. '0!C * &4%)' * b)!HR!!=E9?!

W& 89 &0-1#6-5ID(-5?&'> \$T(ADP \$&Y(6&! "D-#A#&B6.5-D)&! "#\$DA1A&MO' ! B ! J89N1!h.% (#)! , -.)%!
=E9?!

|! B6.5-(\$ #15??D)&! "#\$DA16>d \ (63(-&*#A#56)"&! (-Y#6#-)#

!''#\$%&'()*#&+),''-.-))

[%4#!98)

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| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%..)!]@